RECRUITMENT FOR POST OF VAIDYA (MEDICAL OFFICER – (CONTRACTUAL) VACANCY NOTIFICATION NO. 01/2024 (NEIAFMR)

Name of the post:

Medical officer

Details of the screening test:

Multiple Choice Questions (MCQs) type exam will be conducted to shortlist the candidates for the interview. Total 10 candidates will be called for the interview.

Proposed Scheme of the screening test:

Total number of questions will be 100. Questions will be of graduate level (BAMS) including all the subjects as per NCISM Syllabus (Old Scheme). Approximately 60%-65% of the questions will be asked from the subjects of Kaya Chikitsa, Panchakarma, Shalya Tantra, Shalakya Tantra, Kaumarbhritya, Stri Roga evam Prasuti Tantra. Remaining questions will be asked from the rest of the subjects. Approximately 75 %-80% questions will be from Ayurveda and Remaining will be from Modern Science. Examination will be conducted in the format of Multiple-Choice Questions (MCQs).

Candidates will be presented with a set of questions, and for each question, 4 options (One correct answer and 3 distracters) will be provided. Candidates have to select the correct answer from the given choices.

Scoring and Evaluation Criteria for MCQs-Based Test:

- **Correct Answer:** Each correct answer will be awarded **1 mark**.
- **Incorrect Answer:** For each incorrect answer, **0.25** (**1/4**) mark will be deducted from the total score as a penalty/ negative marking. If candidate will darken more than one circle in response to any single question on OMR Sheet, it will also be considered as incorrect answer and **0.25** (**1/4**) mark will be deducted from the total score as a penalty/ negative marking.
- **Unanswered Questions:** Unanswered questions will not be awarded marks, nor will any mark be deducted for leaving a question unanswered.

Total Score Calculation:

- **Sum of Correct Answers:** The total score for the examination will be calculated by summing the marks awarded for each correct answer.
- **Negative Marking Adjustment:** In case of incorrect answers, the penalty for negative marking will be subtracted from the total score.
- **No Impact of Unanswered Questions:** Leaving questions unanswered will not impact the total score calculation

Details of examination:

- **Duration of the exam** 90 minutes
- **Date of the Test** 24.12.2024
- **Timings** 10.00 AM 11.30 AM
- **Reporting Time** 9.00 AM

• Venue: All India Institute of Ayurveda, Sarita Vihar, Mathura Road, Gautam Puri, New Delhi - 110076

Language of Question paper:

• Language of the question paper will be English, however the technical terms of Ayurveda/ verses will be provided in Sanskrit/Hindi also.

Display of answer keys:

• Answer key will be displayed on the notice board after the exam.

Redressal of grievances:

• If there will be any objection/s regarding question/s and/or option/s candidate may represent **within a period of 1 hour** after the exam after which no objection/s will be entertained. Same will be addressed accordingly.

Result declaration:

• Result will be displayed on the notice board well before the interview. Interview will be conducted on the same day of screening test.

Selection criteria for interview:

• Minimum 10 candidates will be called for the interview. Following will be scheme to call candidates for the interview.

Example 1 -

A	В	C	D	E	F	G	H	I	J
1	2	3	4	5	6	7	8	9	10
85	84	82	80	78	75	73	70	69	68
K	L	M							
11	12	13							
67	66	65							

Total 10 candidates at positions 1 to 10 will be called for interview.

Example 2 –

A	В	C	D	E	F	G	H	I	J
1	1	2	3	3	4	5	5	6	7
85	85	82	80	80	75	73	73	69	68
K	L	M							
8	9	10							
67	66	65							

Total 10 candidates at positions 1 to 7 will be called for interview.

Example 3 -

A	В	C	D	E	F	G	Н	I	J
1	2	3	4	5	6	7	8	9	10
85	84	82	80	78	75	73	70	69	68
K	L	M							
10	10	11							

68 68 65

Total 12 candidates at positions 1 to 10 will be called for interview.

Example 4 –

A	В	C	D	E	F	G	Н	I	J
1	2	3	3	4	5	6	7	8	9
85	84	82	82	78	75	73	70	69	68
K	L	M							
9	10	11							
68	67	65							

Total 11 candidates at positions 1 to 9 will be called for interview.

Interview Venue and Schedule:

• Date of interview: 24.12.2024

• Venue of Interview: All India Institute of Ayurveda, Sarita Vihar, Mathura Road, Gautam Puri, New Delhi - 110076

Assessment Criteria in the interview:

The Interview panel will evaluate candidates based on their responses and interactions during the Interview. The assessment criteria will focus on the following attributes and qualities:

Subject knowledge and its practical application- The understating of the subject and its applicability will be tested.

Communication Skills: The ability to express ideas clearly and effectively.

Interpersonal Skills: The capability to interact positively and build relationships with others.

Leadership Potential: The potential to lead and influence others effectively.

Emotional Intelligence: The capacity to understand and manage emotions in oneself and others.

Problem-Solving and Critical Thinking Abilities: The ability to analyze and solve complex problems.

Adaptability and Flexibility: The capacity to adapt to changing situations and handle challenges.

Self-Motivation and Drive: The internal drive and determination to achieve goals.

Professionalism and Ethics: The adherence to professional standards and ethical principles.

Teamwork and Collaboration: The ability to work collaboratively with others towards common goals.

Presentation skill: The ability to express view and ideas in effective way.